DNLA SC
Social Competence

Target groups

- All employees

Applications

- Staffing decisions
- Sustainable HR-development
- Basis for integrative management and optimal cooperation between employee and manager.
- Team-development
- As part of training and coaching processes
- Controlling, performance measurement
- Strategic HR-development

Available reports

- Report for the employer
- Report for the participant
- Development plan / Coaching plan
- Participant´s certificate
- Special reports available (direct comparison between participants, benchmarking-options, average competence-profiles, seminar plans, plans for team development etc.)

No. of items: 171
Time required: approx. 60 min.

Content:

- 17 factors of social competence in the following areas: - Achievement Dynamics – Interpersonal Relationship – Will to Succeed – Stress Capacity
- Dimensions: e. g. Self-responsibility, Motivation, Sociability, Assertiveness, Initiative, Resilience, Empathy.
- Additional logic-test, PC-user-knowledge-test and language tests available (no extra costs)

Did you know? There is Potential in everyone.
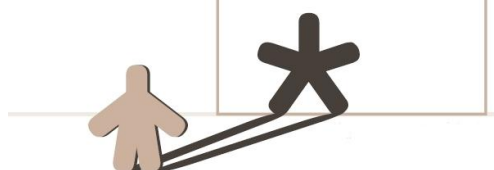
Available Versions:
GER – AUT – SUI – GB – ESP – FRA – ITA – NED – EST – LAT – FIN – SWE – DEN – RUS – CRO SRB – SLOV – ARAB
* As a rule, we offer the full range of DNLA products and services in the respective language and country. However, for some of the languages listed above, there may be available only the online questionnaires, or only the reports. For further information please contact us.

The benefit of using DNLA SC Social Competence:

DNLA SC shows the current level of potential for the key soft skills of all kinds of employees. These data, linked to the given individual targets and the individual performance data enable you to exactly determine where the need for improvement is highest. Consequently, the potential and capacities available for the company are increasing significantly.

Sustainable success for everyone

with DNLA Human Resources Expert Systems!