

Both you and Richard have been outstanding and it has been a pleasure both listening and talking to you. We have asked all our debriefed team members about what they thought afterwards and the feedback was 100% positive about both him, and yourself! You have proved a very high degree of professionalism and honestly I think that us as being beginners didn't know how to fully access the immense resources which you put at our disposal, but hopefully we have gained enough knowledge to do a better job next time. I did not know what to expect in the beginning, as it was the first time participating in such debriefings, but it most certainly pleasantly surprised me. I think these tests very wittingly discover and bring to surface underlying areas of improvement which is very, very difficult to do otherwise. Did they produce the desired results? Sure. Both you and Richard have been nothing short of awesome and it was an enlightening process for both me, Andreea and I'm sure I'm not making any mistakes by saying that it was so for my colleagues as well.

Alexandru Cosma Branch Manager Mobile: +40 742 229 268 E-mail: alexandru.cosma@catalysts.cc Web: www.catalysts.cc

I would personally like to thank you very, very much for your professionalism. It's been (and I'm completely honest when saying this) a tremendous pleasure to meet both you and Richard – kudos to you guys, you are doing an excellent job! Your experience and professionalism is most valuable to us. I truly hope we get to work together in the future as well – keep up the good work!

Andreea Karacsony HR Analyst/IT Recruiter Mobile: +40 758 652 060 E-mail: andreea.karacsony@catalysts.cc Web: www.catalysts.cc