



DISCOVER THE WORLD OF DNLA!

ASSESSMENT AND DEVELOPMENT OF SOFT SKILLS!

DNLA - Discovering Natural Latent Abilities

DNLA provides world-class high-quality tools for the assessment and development of people, individuals, teams and organizations! Based on research at Max-Planck-Institute, Quality made in Germany, successfully applied in hundreds of organizations for more than 25 years!



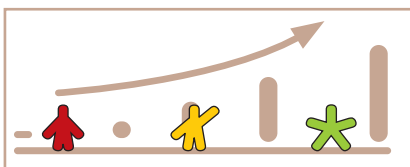
TRANSFORMATION AND AGILE ORGANISATIONS

Objectives, benefits and method:

- Competence analysis (soft skills) and competence development: Which competencies are expected and needed, which ones are available and which ones need to be developed?
- Overview of the current level of potential in the most important factors of professional success, for the areas of social competence, management, leadership and organisation & teamwork.
- Individual, precisely fitting support and development recommendations.
- On request: Implementation advice: Support for companies and managers, e.g. by establishing internal development coaches, monitoring of processes, coordination meetings, support through appropriate media and programmes, and much more.

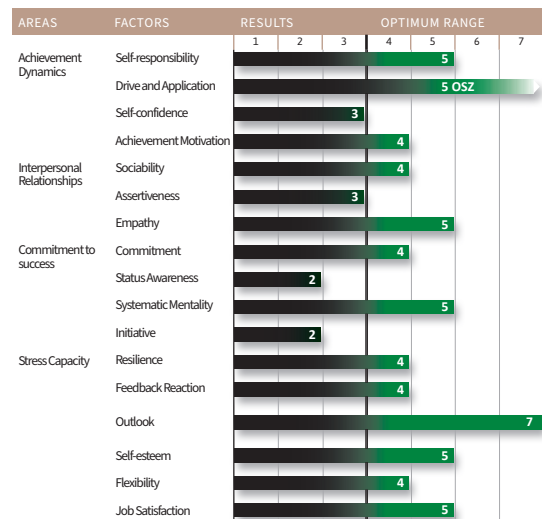
Results and services:

- Online survey, assessment of potential (various modules and analysis-instruments available).
- Indicators for agility and classification of the analysis results in the context of agile processes.
- Data evaluation: Benchmarking with the best.
- Various report formats (individual evaluations, strengths certificates, coaching- and development plans, summary evaluations and overviews).
- Gap analysis.
- Determination of action plans.
- Structured development and counselling process.
- Follow - Up: Measurement of the change in potential and performance improvements.



Clients and sample projects:

- Organizational development & HR-development for all employees of a software company, at all locations in Austria and in Romania.
- Analysis of potential and competence development for teachers and schools in the Netherlands to make the education system there fit for the challenges of the 21st century.



Clients and partners:



Leaders For What's Next



Discovering Natural Latent Abilities

